

## **EMMY TIDERINGTON, PhD, MSW, LMSW**

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### **RESEARCH & TEACHING INTERESTS**

Homeless Services; Supportive Housing; Frontline Service Provision  
Mental Health & Substance Abuse Recovery in Homeless Populations;  
Implementation Science; Qualitative & Mixed Methods  
Psychopathology; Clinical Practice in Mental Health; Social Welfare Policies & Programs

### **ACADEMIC POSITIONS & AFFILIATIONS**

**Assistant Professor** 2015-Present  
School of Social Work  
Rutgers, The State University of New Jersey

**Associate Faculty** 2015-Present  
Institute for Health, Health Care Policy, and Aging Research  
Rutgers, The State University of New Jersey

**Pre-Doctoral Fellow** 2013-2015  
National Institute of Mental Health

**Adjunct Lecturer** 2013  
New York University

### **EDUCATION**

**New York University** **Doctor of Philosophy** in Clinical Social Work 2015  
Silver School of Social Work  
New York, New York

*Dissertation:* "The dilemmas of permanency and accountability: A qualitative investigation of barriers to and facilitators of recovery-oriented practice in supportive housing"

*Dissertation Committee:* Deborah Padgett (Chair), Mary McKay, and Victoria Stanhope

**University of Michigan** **Master of Social Work with Honors** 2004  
School of Social Work  
Ann Arbor, Michigan

*Concentration:* Interpersonal Practice  
*Specialization:* Adult Mental Health

**University of Michigan** **Bachelor of Fine Arts Magna cum Laude** 2002  
Ann Arbor, Michigan

## LICENSURE & CERTIFICATIONS

*Licensed Master Social Worker (LMSW)* – (Actively registered through August 2019)  
New York State Education Department Office of the Professions

*Seminar in Field Instruction (SIFI)*  
Rutgers University, Newark, New Jersey

*Certification in the Treatment of Juvenile Sexual Offenders*  
State of Michigan Department of Juvenile Justice

*Certification in Disaster Mental Health Response*  
New York City Department of Health and Mental Hygiene - Medical Reserve Corps

## FELLOWSHIPS & AWARDS

**Robert Moore Award for Excellence in Scholarship** 2016  
New York University Silver School of Social Work

**Outstanding Doctoral Dissertation of the Year** – Honorable Mention 2016  
Society for Social Work and Research (SSWR)

**National Institute of Mental Health (NIMH) Individual Pre-Doctoral Fellowship** 2013-2015  
Ruth L. Kirschstein National Research Service Award (NRSA)  
*NIMH F31MH100772*

**Global Research Institute Dissertation Fellowship** 2014  
New York University - Florence, Italy

**Emerging Practice-Research Scholar Award** 2014  
Third International Conference on Practice Research  
Silberman School of Social Work at Hunter College, New York City

**National Institute of Mental Health (NIMH) New Investigator Award** 2014  
NIMH Conference on Mental Health Services Research

**Social Justice Award** New York University Silver School of Social Work 2013

**Dean's Graduate Fellowship (GSHIP)** New York University 2009

**Class Honors** University of Michigan 2004

**Dean's Merit Scholarship** University of Michigan School of Social Work 2002

**Dean's List** University of Michigan 1998-2002

## RESEARCH SUPPORT & EXPERIENCE

### Current

**Principal Investigator** 1/2019-8/2020

*Negotiating Competing Mandates in Family Supportive Housing and Child Protection Work*

Rutgers University School of Social Work Seed Grant - \$19,860

Co-PI: Emily Bosk, PhD (Rutgers, The State University of New Jersey)

**Co-Investigator** 12/2018-11/2019

*Implementation Challenges to Addressing Housing Needs in Medicaid Demonstration Waivers*

Robert Wood Johnson Foundation - \$149,943

PIs: Frank Thompson, PhD (Rutgers, The State University of New Jersey)

Joel Cantor, ScD (Rutgers, The State University of New Jersey)

**Principal Investigator** (no-cost extension to 6/2020) 3/2018-2/2019

*Developing and Assessing a Critical Time Intervention-Informed Case Management Skill-*

*Building Curriculum to Support Resident Transitions from Supportive Housing*

State of New Jersey Department of Community Affairs

FY18 CSBG Special Initiatives grant - \$123,683

Co-PI: Allison Zippay, PhD (Rutgers, The State University of New Jersey)

**Co-Investigator** 8/2017-7/2019

*Homeless Service Use and Medicaid Spending in New Jersey*

State of New Jersey Department of Human Services, Division of Medical Assistance and Health Services (Medicaid) and The Nicholson Foundation- \$453,522

PI: Joel Cantor, ScD (Rutgers, The State University of New Jersey)

**Methodological and Content Area Consultant** 9/2016-9/2021

*Integrating Substance Abuse Treatment with Trauma-Informed Practice, Evaluation of the*

*Center for Great Expectations Introduction of the ARC Training Model*

Substance Abuse and Mental Health Services Administration #SM63062 - \$400,000

PI: Emily Bosk, PhD (Rutgers, The State University of New Jersey)

**Principal Investigator** 3/2016-2/2019

*Moving On from Permanent Supportive Housing: Implementation and Outcomes of the New*

*York City Moving On Initiative*

Oak Foundation - \$171,823

### Completed

**Principal Investigator** 2013-2015

*Identifying Barriers to Recovery-Oriented Practice in Supportive Housing Services*

National Institute of Mental Health (F31MH100772) - \$84,464

Impact Score: 14; Percentile: 2

Sponsor: Deborah Padgett, PhD

Co-Sponsors: Larry Davidson, PhD (Yale University); Kimberly Hoagwood, PhD (New York University), Victoria Stanhope, PhD (New York University), Steven Marcus, PhD (University of Pennsylvania), Mary McKay, PhD (New York University)

**Research Scientist** 2010-2015

*Qualitative Study of Mental Health Recovery in Dual Diagnosed Homeless Adults*

National Institute of Mental Health (R01MH084903) - \$1.9 million

PI: Deborah Padgett, PhD (New York University)

**Research Assistant** 2009-2010

*The Role of Consumer-Provider Relationships in Service Engagement*

University Research Challenge Fund and Silver School of Social Work Faculty Pilot

Research Grant, New York University - \$22,000

PI: Victoria Stanhope, PhD (New York University)

**Research Assistant** 2003, 2009

Ohio Department of Youth Services *Youth Sexual Offender Evaluation*

PI: David Burton, PhD (University of Michigan)

**Research Assistant** 2000-2002

*Age, Race, and Gender Effects on Insanity Referrals and Outcome; and A Comparison of Criminal Sexual Conduct Defendants Based on Victim Age*

State of Michigan Center for Forensic Psychiatry

PI: Craig Lemmen, MD (University of Michigan)

## PUBLICATIONS

### Peer-Reviewed Journal Articles

1. **Tiderington, E., Stanhope, V., & Padgett, D.K.** (in press). "How do we force six visits on a consumer?": Frontline dilemmas and strategies for person-centered care under Medicaid fee-for-service. *American Journal of Psychiatric Rehabilitation*.
2. **Tiderington, E.** (2018). "The apartment is for you, it's not for anyone else": Managing social recovery and risk on the frontlines of single-adult supportive housing. *Administration and Policy in Mental Health and Mental Health Services Research*, 45(1), 152-162. doi:10.1007/s10488-016-0780-z
3. **Tiderington, E.** (2017). "We always think you're here permanently": The paradox of "permanent" housing and other barriers to recovery-oriented practice in supportive housing services. *Administration and Policy in Mental Health and Mental Health Services Research*, 44(1), 103-114. doi: 10.1007/s10488-015-0707-0
4. Padgett, D.K., **Tiderington, E.**, Smith, B.T., Derejko, K. & Henwood, B.F. (2016). Complex recovery: Understanding the lives of formerly homeless adults with

- complex needs. *Journal of Social Distress and the Homeless*, 25(2), 60-70. doi: 10.1080/10530789.2016.1173817
5. Choy-Brown, M., Smith, B.T, Padgett, D.K. & **Tiderington, E.** (2016). Sorting it out: Eliciting consumer priorities in recovery. *American Journal of Psychiatric Rehabilitation*, 19(3), 223-234. doi: 10.1080/15487768.2016.1197862
  6. Stanhope, V., Choy-Brown, M., **Tiderington, E.**, Henwood, B.F. & Padgett D.K. (2016). Case manager perspectives on the role of treatment in supportive housing for people with severe mental illness. *Journal of the Society for Social Work and Research*, 7(3), 507-525. doi: 10.1086/687986
  7. Choy-Brown, M., Stanhope, V., **Tiderington, E.** & Padgett, D. (2016). Unpacking clinical supervision in transitional and permanent supportive housing: Scrutiny or support? *Administration and Policy in Mental Health and Mental Health Services Research*, 43(4), 546-554. doi: 10.1007/s10488-015-0665-6
  8. Padgett, D.K., Smith, B.T., Choy-Brown, M., **Tiderington, E.**, & Mercado, M. (2016). Trajectories of recovery among formerly homeless adults with serious mental illness. *Psychiatric Services*, 67(6), 610-614, doi: 10.1176/appi.ps.201500126
  9. Henwood, B.F., Padgett, D.K. & **Tiderington, E.** (2014). Provider views of harm reduction versus abstinence policies within homeless services for dually-diagnosed adults. *Journal of Behavioral Health Services & Research*, 40(1), 80-89. doi: 10.1007/s11414-013-9318-2
  10. Padgett, D.K., Smith, B.T., Derejko, K., Henwood, B.F. & **Tiderington, E.** (2013). A picture is worth...? Photo-elicitation interviewing with formerly homeless adults. *Qualitative Health Research*, 23(11), 1435-44. doi: 10.1177/1049732313507752
  11. **Tiderington, E.**, Stanhope, V. & Henwood, B. (2013). A qualitative analysis of case managers' use of harm reduction in practice. *Journal of Substance Abuse Treatment*, 44(1), 71-77. doi: 10.1016/j.jsat.2012.03.007
  12. Padgett, D.K., Smith, B.T., Henwood, B.F. & **Tiderington, E.** (2012). Life course adversity in the lives of formerly homeless persons with serious mental illness: Context and meaning. *American Journal of Orthopsychiatry*, 82(3), 421-430. doi: 10.1111/j.1939-0025.2012.01159.x
  13. Henwood, B.F., Padgett, D.K., Smith, B.T. & **Tiderington, E.** (2012). Substance abuse recovery after experiencing homelessness and mental illness: Case studies of change over time. *Journal of Dual Diagnosis*, 8(3), 238-246. doi: 10.1080/15504263.2012.697448

14. Stanhope, V., **Tiderington, E.**, Henwood, B. & Padgett, D.K. (2012). Understanding how case managers' use 'sabotage' as a frame for clinically difficult situations. *Clinical Social Work Journal*, 40(2), 261-267. doi: 10.1007/s10615-012-0385-2

### Book Chapters

1. **Tiderington, E.** (forthcoming). "Practice dilemmas, successes, and challenges in the delivery of homeless services: Voices from the frontline." In Larkin, H., Aykanian, A., & Streeter, C. (Eds.), *Homelessness Prevention and Intervention in Social Work: Policies, Programs, and Practices*. Springer.
2. Henwood, B.F. & **Tiderington, E.** (2017). Frontline practice in Housing First programs. In J. Sylvestre, G. Nelson, & T. Aubry. (Eds.), *Housing, citizenship, and communities for people with serious mental illness*. New York: Oxford University Press.

### Other Publications

1. **Tiderington, E.** (2018, December 8). Supportive housing works (for most). Don't throw the baby out with the bathwater: A response to the New York Times article "Where N.Y. Fails Its Mentally Ill" [blog post]. Retrieved from <https://nationalcenterforexcellenceinhomelesservices.wordpress.com/2018/12/08/supportive-housing-works-for-most-dont-throw-the-baby-out-with-the-bathwater/>
2. Bowen, E., Aykanian, A., Henwood, B., Padgett, D.K., **Tiderington, E.** (2018, May 9). HUD's Making Affordable Housing Work Act: Dangerous policy in a time of crisis. [blog post]. Retrieved from <https://www.gc2eh.org/blog/hud-s-making-affordable-housing-work-act-dangerous-policy-in-a-time-of-crisis>
3. Choy-Brown, M., **Tiderington, E.**, Tran Smith, B., & Padgett, D. K. (2016). Strategies and challenges in Housing First fidelity: A multistate qualitative analysis. [Abstract] Proceedings of the 3rd Biennial Conference of the Society for Implementation Research Collaboration (SIRC) 2015: Advancing efficient methodologies through community partnerships and team science. *Implementation Science*, 11(Suppl 1): A80. doi: 10.1186/s13012-016-0428-0

### Manuscripts Under Review

\*indicates graduate student as a co-author

1. **Tiderington, E.**, Ikeda, J., & Lovell, A.\* (under review). Implementation challenges and strategies for moving residents on from permanent supportive housing through Moving On initiatives.
2. Goodwin, J.\* & **Tiderington, E.** (under review). Equipping social work students for homelessness research: Navigating dual-roles and vicarious trauma.

## Manuscripts In Preparation

1. **Tiderington, E.**, Goodwin, J.\* & Padgett, D.K. (in preparation). Leaving permanent supportive housing through a Moving On Initiative: A comparison of recipients' quality of life during and after supportive housing.
2. Cantor, Chakravarty, Nova, Kelly, DeLia, **Tiderington**, Brown. (in preparation). Estimating eligibility and potential savings from tenancy support services for Medicaid enrolled homeless populations in New Jersey.
3. Choy-Brown, M., **Tiderington, E.**, Tran Smith, B., Stefancic, A., & Padgett, D.K. (in preparation). A multistate qualitative analysis of Housing First sustainability and fidelity challenges.

## PRESENTATIONS

### Invited National & International Presentations

**Tiderington, E.**, (2018, November 15). "Psychiatric rehabilitation's role in addressing social determinants of health: Integrated models". Invited keynote panelist at the *2018 New Jersey Psychiatric Rehabilitation Association Annual Conference*, Edison, New Jersey.

**Tiderington, E.** (2018, July 24). "Expanding system capacity through effective PSH Move-On strategies". Invited panelist and moderator at the *2018 National Alliance to End Homelessness Annual Conference*, Washington, D.C.

**Tiderington, E.** (2018, June 26). "Building qualitative interviewing skills". Invited methods lecture at the *Transatlantic Summer Institute: Qualitative and Mixed Methods*, Centre for Health Policy at the University of Strathclyde, Glasgow, Scotland and New York University School of Social Work, New York, New York.

**Tiderington, E.** on behalf of the Center for State Health Policy at Rutgers University, State of New Jersey Department of Community Affairs, Monarch Housing Associates (2018, June 6). "The intersection of homelessness and Medicaid: Preliminary analysis and research plans for New Jersey." Invited panelist at *2018 Corporation for Supportive Housing Summit*, Los Angeles, California.

**Tiderington, E.** (2018, February 8). "Playing well in the sandbox: Cross-organization and cross-program partnerships." Invited webinar presentation via *Substance Abuse and Mental Health Services Administration (SAMHSA) - Homeless and Housing Resource Network*. Co-presenters: Ben Cattell Noll, National Alliance to End Homelessness; Sherri Downing, Advocates for Human Potential, Inc.

**Tiderington, E.** (2017, November 19-21). “What comes after permanent supportive housing?: Moving On Initiatives as a next step.” Invited keynote address at the *British Columbia Non-Profit Housing Association Annual Conference*, Vancouver, Canada.

**Tiderington, E.** (2017, August 14-15). “Case management in the context of non-permanent housing and Permanent Supportive Housing with a Housing First approach.” Invited expert panelist at *Substance Abuse and Mental Health Services Administration (SAMHSA) - Homeless and Housing Resource Network Expert Panel*, Rockville, Maryland.

**Tiderington, E.** (2016, November 18). “Challenges for person-centered care delivery in a fee-for-service funding environment.” Invited research talk at the *New Jersey Psychiatric Rehabilitation Association Annual Conference*, Edison, New Jersey.

**Tiderington, E.** (2016, February 16). “Considering the ‘Grand Challenges for Social Work’: Lessons from the street-level bureaucrats of New York City homeless services.” Invited research talk at *Hogeschool van Amsterdam School of Social Work*, Amsterdam, Netherlands.

**Tiderington, E.** (2014, February 11). “A qualitative analysis of harm reduction in practice.” Invited research talk at the *University Seminars (Drugs and Society)*, Columbia University, New York, New York.

### **Invited Campus & Departmental Presentations**

**Tiderington, E.** (2017, November 9). “Moving On Initiatives: Opening the pipeline in homeless services for populations with complex needs.” Invited research seminar lecture at *Rutgers, The State University of New Jersey, Institute for Health, Health Care Policy and Aging Research*, New Brunswick, New Jersey.

**Tiderington, E.** (2017, March 6). “Moving on from supportive housing: Findings from the New York City Moving On Initiative.” Faculty Research Colloquium presentation at *Rutgers School of Social Work*, New Brunswick, New Jersey.

**Tiderington, E.** (2016, April 15). “The dilemmas of permanency and accountability: A qualitative investigation of barriers to and facilitators of recovery-oriented practice in supportive housing.” Invited research colloquium at *Rutgers, The State University of New Jersey, Department of Psychiatric Rehabilitation*, Scotch Plains, New Jersey.

### **Other Invited Speaking Engagements**

**Tiderington, E.** (2017, February 16). “New faculty survival toolkit.” Invited panelist at Rutgers Office of Research and Economic Development *Preparation for Research Excellence Program Workshop*.



**Tiderington, E.** (2016, May 18). "Social work: An ethical commitment to social justice and political action." Class of 2016 doctoral student representative address at *New York University Silver School of Social Work* convocation at Radio City Music Hall.

**Tiderington, E.** (2016, April 21). "Navigating the academic job market." Invited presentation to *New York University Silver School of Social Work* Doctoral Student Association.

**Tiderington, E.** (2013, September 26). "Effecting social change: A 'how-to guide' for new social workers." Invited lecture for *Phi Alpha Social Work Honor Society* Lecture Series. New York, New York.

**Tiderington, E.** (2013, April 5). "A gathering of graduates: Doctoral student perspectives." Invited panelist at *New York University Wasserman Center for Career Development*.

**Tiderington, E.** (2013, February 12). "Fifty years forward: The cost of a dream deferred." Invited panelist at *New York University Silver School of Social Work* 8<sup>th</sup> Annual Martin Luther King, Jr. Celebration Week.

**Tiderington, E.** (2011, December; 2012, April). "Engagement strategies for working with challenging populations using Motivational Interviewing as best practice." Invited clinical workshop for frontline staff at *HELP USA*, New York, New York.

### **Peer-Reviewed Conference Presentations**

**Tiderington, E. & Goodwin, J.** (2019, January). What happens after supportive housing?: Recipient views of the benefits and challenges of leaving supportive housing through a Moving On Initiative. Poster Presentation at the *Society for Social Work and Research Annual Conference*, San Francisco, CA.

**Tiderington, E., Livingstone, K. & Herman, D.** (2017, January). Consumers' motivations for leaving permanent supportive housing through a Moving On Initiative. Oral presentation at the *Society for Social Work and Research Annual Conference*, New Orleans, LA.

**Tiderington, E., Stanhope, V. & Padgett, D.K.** (2017, January). "How do we force six visits on a consumer?": Street-level dilemmas and discretionary strategies for recovery-oriented practice under Medicaid fee-for-service. Oral presentation at the *Society for Social Work and Research Annual Conference*, New Orleans, LA.

Padgett, D.K., Smith, B.T., **Tiderington, E.**, Choy-Brown, M. (2016, January). Mental health recovery and homelessness: A mixed method study of supportive housing in *The Grand Challenge of Ending Homelessness; Social Work Research on Permanent Supportive Housing*. Symposium presentation at the *Society for Social Work and Research Annual Conference*, Washington, DC.

- Tiderington, E.** (2016, January). There's nowhere to go from here: Barriers to recovery and the paradox of “permanent” supportive housing. Poster Presentation at the *Society for Social Work and Research Annual Conference*, Washington, DC.
- Choy-Brown, M., **Tiderington, E.**, Smith, B.T., & Padgett, D.K. (2015, September). Strategies and challenges in Housing First fidelity: A multi-state qualitative analysis. Oral presentation at the *Society for Implementation Research Collaboration*, Seattle, WA.
- Tiderington, E.** (2015, September). The paradox of “permanent” supportive housing. Paper accepted for pre-conference workshop at the *International Sociological Association RC43 - Housing and the Built Environment Conference*, Chicago, IL.
- Tiderington, E.**, Padgett, D.K., Smith, B.T., Choy-Brown, M. (2015, January). Ethnographic methods in research on homeless services: Challenges of integration and interpretation (Part 2-Case Managers) in *Urban Ethnography in Action: Methods and Findings to Inform Social Work Research*. Symposium presentation at the *Society for Social Work and Research Annual Conference*, New Orleans, LA.
- Padgett, D.K., Smith, B.T., **Tiderington, E.**, Choy-Brown, M. (2015, January). Ethnographic methods in research on homeless services: Challenges of integration and interpretation (Part 1- Clients) in *Urban Ethnography in Action: Methods and Findings to Inform Social Work Research*. Symposium presentation at the *Society for Social Work and Research Annual Conference*, New Orleans, LA.
- Choy-Brown, M., Stanhope, V., **Tiderington, E.**, & Padgett, D.K. (2015, January). Clinical supervision in supportive housing: Scrutiny or Support? Oral presentation at the *Society for Social Work and Research Annual Conference*, New Orleans, LA.
- Choy-Brown, M., Stanhope, V., **Tiderington, E.**, & Padgett, D.K. (2014, December). Unpacking supervision in supportive housing implementation. Poster presentation at the *7<sup>th</sup> Annual Conference on the Science of Dissemination and Implementation* at the National Institute of Health. Bethesda, MD.
- Stanhope, V., Choy-Brown, M., **Tiderington, E.**, Padgett, D.K. & Henwood, B. (2014, November). Exploring the relationship between housing and medication in supportive housing programs. Oral presentation at the *American Public Health Association Annual Meeting*, New Orleans, LA.
- Tiderington, E.** (2014, April). Consumer and provider views of social support in supportive housing. Poster presentation at the *22<sup>nd</sup> National Institute of Mental Health Conference on Mental Health Services Research*, Bethesda, MD.
- Stanhope, V. & **Tiderington, E.** (2014, April). How documentation influences front-line practice: A qualitative study of case managers in supportive housing programs. Oral presentation at the *European Conference for Social Work Research*, Bolzano, Italy.

**Tiderington, E.,** Smith, B.T., Derejko, K. & Padgett, D.K. (2014, January). Fighting boredom and loneliness: Experiences of formerly homeless individuals with serious mental illness living in supportive housing. Paper accepted for presentation at the *Society for Social Work and Research Annual Conference*, San Antonio, TX.

Padgett, D.K., Smith, B.T., Derejko, K. & **Tiderington, E.** (2014, January). One image after another: Photographic portrayals of recovery among formerly homeless adults with serious mental illness. Paper accepted for presentation at the *Society for Social Work and Research Annual Conference*, San Antonio, TX.

**Tiderington, E.** (2013, June). Employment in the context of mental health recovery. Oral presentation at the *Global Health and Wellbeing: The Social Work Response Conference*, New York, NY.

Padgett, D.K., Henwood, B., **Tiderington, E.** (2013, January). Increasing the rigor and ecological validity of qualitative studies through observation and elicitation. Workshop presentation at the *Society for Social Work and Research Annual Conference*, San Diego, CA.

**Tiderington, E.** Stanhope, V., & Henwood, B. (2012, March). When to broach the subject: Exploring how case managers implement harm reduction in the Housing First context. Oral presentation at the *Housing First Partners' Conference*, New Orleans, LA.

**Tiderington, E.** & Stanhope, V. (2012, January). When to broach the subject: Exploring how case managers implement harm reduction. Oral presentation at the *Society for Social Work and Research Annual Meeting*, Washington, D.C.

**Tiderington, E.** (2011, May). Self-sabotage: How case managers understand resistance to housing among homeless clients with co-occurring disorders. Oral presentation at the *International Congress of Qualitative Inquiry Conference*, Urbana, IL.

**Tiderington, E.** & Stanhope, V. (2011, January). Clinical ethnography: Negotiating reflexivity as a clinician researcher. Oral presentation at the *Society for Social Work and Research Annual Conference*, Tampa, FL.

## TEACHING EXPERIENCE

### Courses Taught

Summer 2016	<b>Homeless Services for Adults with Serious Mental Illness: Best Practices and New Directions</b> Rutgers, The State University of New Jersey <i>Doctorate in Social Work (DSW) Program, Third-Year Module</i>
Spring 2019	<b>Clinical Assessment and Diagnosis</b> (formerly Psychopathology)
Spring 2018	Rutgers, The State University of New Jersey

Spring 2017      *Master of Social Work (MSW) Program, Professional Foundation*  
Spring 2016

Fall 2016      **Clinical Social Work: Mental Health**  
Fall 2015      Rutgers, The State University of New Jersey  
*Master of Social Work (MSW) Program, Advanced Elective*

Spring 2013      **Social Welfare Programs & Policies I**  
New York University Silver School of Social Work  
*Bachelor of Social Work (BSW) Program, Professional Foundation*

### **Guest Lectures**

Summer 2017      “Housing Policy Solutions and Challenges” in Social Welfare Programs and Policies II, Rutgers, The State University of New Jersey, School of Social Work Intensive Weekend MSW Program

Spring 2015      “Using Motivational Interviewing in Homeless Services” in Homelessness in Perspective: Research, Practice and Policy  
New York University, Silver School of Social Work MSW Program

Spring 2013      “Housing Policy” in Social Welfare Programs and Policies I, Section 002  
New York University, Silver School of Social Work Undergraduate Program

Spring 2013      “Social Work and Social Activism” in Community Organization,  
New York University, Silver School of Social Work MSW Program

Fall 2012      “Social Workers, Social Policy and *Occupy Wall Street*” in Social Welfare Programs and Policies I, Section 002  
New York University, Silver School of Social Work Undergraduate Program

Fall 2011      “Qualitative Methods in Social Work Research” in Social Work Research II  
New York University, Silver School of Social Work MSW Program

Summer 2011      “Qualitative Methods in Social Work Research” in Social Work Research II  
New York University, Silver School of Social Work MSW Program

## **ACADEMIC & COMMUNITY SERVICE**

### **Service to the Profession**

*Consulting Editor, Social Work Research (Appointment Term 2016 – 2019)*

*Ad hoc Reviewer*

Journal of Public Health Policy

Psychiatric Services

Social Inclusion

Journal of Substance Abuse Treatment  
Journal of the Society for Social Work and Research  
Qualitative Health Research  
Journal of Women and Social Work  
Addiction Science and Clinical Practice  
Journal of Social Distress and the Homeless  
Advances in Dual Diagnosis  
Qualitative Social Work  
Substance Abuse Treatment, Prevention, and Policy  
American Journal of Psychiatric Rehabilitation  
Administration and Policy in Mental Health and Mental Health Services Research

*Moderator, "The intersection of behavioral health and unstable housing" Paper Session  
Society for Social Work and Research Annual Conference 2017, New Orleans, LA.*

### **National, State, & Local Service**

*Subject Matter Expert/Consultant, U.S. Department of Health and Human Services,  
Substance Abuse and Mental Health Services Administration (SAMHSA)  
Homeless and Housing Resource Network*

*Subject Matter Expert, U.S. Department of Veterans Affairs,  
National Center on Homelessness Among Veterans Speakers Bureau*

*Housing Policy Advisor (Pro-Bono)  
Jersey City, New Jersey Mayor Steven Fulop  
Jersey City, New Jersey City Councilperson James Solomon  
2017 Jersey City, New Jersey Mayoral Candidate Bill Matsikoudis  
2017 New Jersey Gubernatorial Candidate Seth Kaper-Dale*

*Member, Board of Trustees, Triple C Housing, Inc., New Jersey*

*Faculty Liaison, National Homelessness Social Work Initiative, National Center for  
Excellence in Homeless Services*

### **Academic Service & Involvement**

*Lead Course Coordinator/Curricular Development – Clinical Social Work: Mental  
Health, Rutgers School of Social Work 2019 - current*

*Committee Member, Rutgers School of Social Work, Washington D.C. Policy Advocacy  
Elective, Course Development Committee 2018*

*Inaugural Cohort Member, Rutgers Office of Research and Economic Development,  
Preparation for Research Excellence Program (PREP) 2015-2016*

*Committee Member, Rutgers School of Social Work, MSW Student Orientation Committee 2016*

*Member, Rutgers Connection Network Mentoring Program 2015-2016*

*Student Representative, NYU Silver School of Social Work, PhD Program Committee*

*Officer, NYU Silver School of Social Work, Doctoral Student Association*

*Member, NYU Mental Health Services Research Col{lab}orative*

*Organizer, NYU Graduate Student Organizing Committee, United Auto Workers  
Founder/President, University of Michigan Student Group, Students in Action for Ann Arbor in Need*

### **Activism, Public Service, & Community Organizing**

*Elected Official, County Committeeperson, Hudson County Democratic Party, Jersey City, New Jersey Ward E District 13 (Term 2017-2019)*

*Cabinet Member, City Councilperson James Solomon, Jersey City, New Jersey*

*Vice President – Membership, Harsimus Cove Neighborhood Association of Jersey City 2017-2018*

*Founder, Hudson County Progressive Alliance*

*Activist, National Women's Liberation, Tummino et al. v. Hamburg case*

*Activist/Volunteer, Occupy Wall Street, Medic Team - Support Working Group*

*Disaster Mental Health Responder/Relief Worker, NYC Medical Reserve Corps, Red Hook Initiative; Occupy Sandy YANA Rockaways Clinic; Park Slope Armory*

*Shelter Volunteer, University of Michigan Homeless Outreach Program*

### **CLINICAL EXPERIENCE**

*Clinical Coordinator* 2007-2009

**Center for Urban Community Services (CUCS)**

New York, New York

- Served as Clinical Coordinator at the Prince George Hotel, the second largest supportive housing site in the nation (416 tenants).

- Supervised a team of case managers and MSW-level staff providing onsite outcome-driven clinical services for 137 low-income individuals, most of whom were formerly homeless, living with serious mental illness, and/or living with HIV/AIDS.
- Actively embedded evidence-based practices into clinical services by providing staff training and supervision in Motivational Interviewing counseling techniques, coordinating with onsite Supported Employment Program staff, and leading a 40-week Wellness Self-Management class.

*Senior Primary Therapist*

2004-2007

**Jersey City Medical Center**

Hudson County Integrated Case Management Services (ICMS)

Jersey City, New Jersey

- Functioned as a Senior Primary Therapist within a collaborative team providing intensive clinical case management services in the community for seriously mentally ill adults discharged from state/county hospitals.
- Provided linkage to services, advocacy, risk assessment and psychiatric crisis intervention.

*Second-year MSW Policy Intern*

2003-2004

**Ozone House Homeless Youth Shelter/Crisis Center**

Ann Arbor, Michigan

- Provided crisis counseling and referrals via a crisis hotline for individuals experiencing psychiatric and housing emergencies. Developed a manual and other materials for minor parents navigating the State of Michigan entitlement system.

*First-year MSW Clinical Intern*

2002-2003

**State of Michigan Center for Forensic Psychiatry**

Ann Arbor, Michigan

- Provided individual psychotherapy and case management for a caseload of male patients held on the Long Term Care unit under commitment orders (NGRI status - “not guilty by reason of insanity”)
- Facilitated two clinical groups: Dual Diagnosis and Symptom Management.

*Activity Coordinator*

2002

**SOS Community Services**

Ypsilanti, Michigan

- Coordinated daily programming and provided activity-based therapeutic interventions for homeless youth, aged 6-11.

*Residential Support Staff*

2000

**Helpsource Residential Services**

Ann Arbor, Michigan

- Functioned as residential support staff providing house supervision, crisis intervention, and skill-building activities for state-ward adolescent females.

*Direct Care Staff; Lead Staff*

2001, 1999

**Family and Children Services**

Kalamazoo, Michigan

- Led a team of respite staff and provided crisis intervention, conflict management, and recreational activities for ‘Emotionally Impaired’ youth, aged 5-11 within a therapeutic summer program.

## INTERNATIONAL EXPERIENCE

**New York University** Global Summer Seminar: Community Health Summer 2010  
University of Cape Town, South Africa

- Examined the impact of political change and burden of disease on community health while attending lectures and seminars at the University of Cape Town and field visits in the townships of Cape Town and rural Kwazulu-natal.

**Council of International Fellowship (CIF)** Summer 2004  
Social Work Professional International Exchange Program, Turkey

- Functioned as one of four members of an international team of professional social workers touring Turkish social services agencies during a month-long exchange program. Presented recommendations to the Turkish National Association of Social Workers, the Ankara Bar Association, and various other agencies.

## ADDITIONAL SUBSTANTIVE & METHODOLOGICAL TRAINING

2018, January 31	<b>U.S. Department of Veterans Affairs</b> <b>Health Services Research &amp; Development (HSR&amp;D)</b> Health Economics Course: <i>Estimating Cost of an Intervention</i>
2017, March 15-17	<b>The Urban Institute; Society for Social Work and Research</b> <i>Social Work Research to Policy Workshop</i>
2017, February-April	<b>U.S. Department of Veterans Affairs</b> <b>Health Services Research &amp; Development (HSR&amp;D)</b> Health Economics Course: <i>Econometrics with Observational Data</i>
2016, June 6	<b>Johns Hopkins University</b> Summer Institute in Mental Health Research <i>Estimating the Effects of Mental Health Interventions in Non-Experimental Settings</i>
2015, June 16-17	<b>ResearchTalk, Inc.</b> <i>Qualitative Spring Seminar</i> Michael Quinn Patton, Ph.D.
2015, June 12-13	<b>Johns Hopkins University</b> Summer Institute in Mental Health Research <i>Mixed Methods for Research in Public Health</i>



John W. Creswell, Ph.D.

- 2015, April-May **New York University**  
**McSilver Institute for Poverty Policy and Research**  
Advanced Certificate in Integrated Primary & Behavioral Health  
*Affordable Care Act: Promoting Systems & Organized Accountability*
- 2015, January-May **New York University**  
*Advanced Structural Equation Modeling*, Spring 2015  
James Jaccard, Ph.D.
- 2014, October 23-24 **Qualitative Research Software International**  
*NVivo Training Workshop*
- 2014, July 30 **Bazon Center for Mental Health Law**  
*Olmstead Integration – Utilizing Core Services*
- 2014, June 4 **Clinical Technical Assistance Center (CTAC)**  
*Delivery Service Reform Incentive Payment (DSRIP): A Meaningful Role for Clinics as the Service Delivery World Changes*
- 2014, April 23-25 **National Institute of Mental Health**  
*New Investigator Workshop*  
22<sup>nd</sup> NIMH Conference on Mental Health Services Research
- 2014, March 19 **University of Pennsylvania**  
**Department of Medical Ethics and Health Policy**  
*Dangerousness & Involuntary Treatment: An Applied Ethics Workshop*
- 2014, March 10 **New York University**  
**Silver School of Social Work**  
*The Affordable Care Act and the Future of Behavioral Health*  
Sherry Glied, Ph.D. U.S. Department of Health and Human Services
- 2014, January 23 **Coalition of Behavioral Health Agencies, Inc.**  
The Association of the Bar of the City of New York  
*Rising to the Challenge: Parity, Managed Care, HARP, Health Homes, FIDA*
- 2013, December 12 **US Department of Veterans Affairs**  
QUERI Health Services Research & Development  
*Mixed Methods Methodology: Incorporating Stakeholder Engagement into VA Research: What We Can Learn from the Patient-Centered Outcomes Research Institute (PCORI)*
- 2013, December 4 **New York University**  
**McSilver Institute for Poverty Policy and Research**

*Medicaid Redesign and the Affordable Care Act: What it Means for the Future of Mental Health Care in NY*

- 2013, November, 26     **National Institutes of Health**  
**National Cancer Institute**  
Advanced Topics for Implementation Science Research  
*Reporting, Guidelines, Measures and Harmonization: Following Up on the NIH D&I Working Meeting on Measures and Reporting*
- 2013, November 11-14   **ResearchTalk, Inc.**  
*Qualitative Data Analysis Camp*
- 2012, July 9             **Columbia University**  
**Grant Training Center**  
*Writing and Designing NIH Proposals Workshop*
- 2011-2012              **Nathan S. Kline Institute for Psychiatric Research**  
**Center to Study Recovery in Social Contexts**  
*Capabilities Seminars*

**PROFESSIONAL AFFILIATIONS**

National Association of Social Workers (NASW)  
Society for Social Work and Research (SSWR)  
Society for Implementation Research Collaboration (SIRC) – *Founding Member*  
New York Association of Psychiatric Rehabilitation Services, Inc. (NYAPRS)