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EDUCATION

George Mason University, Fairfax, VA
M.A. in Industrial-Organizational Psychology

Purdue University, West Lafayette, IN
B.A. (Honors) in Psychology

PROFESSIONAL EXPERIENCE

Rutgers University, New Brunswick, NJ
Research Associate and Research Project Manager

2016 - Present

Department of Human Services, Saint Paul, MN
Research Scientist II and Agency Policy Specialist

2012 - 2016

Fors Marsh Group, Arlington, VA
Research Analyst

2009 - 2012

George Mason University, Fairfax, VA
Research and Teaching Assistant

2006 - 2010

PUBLICATIONS

Bazazi, A.R., Thomas, M., Vittinghoff, E., Walkup, J., Hermida, R., Arnold, E.A., Cournos, F., Crystal, S., Dawson, L., Dahiya, P., Alonso-Fraire, P., Dilley, J., Olfson, M., & Mangurian, C. (2025). Schizophrenia and retention in HIV care among adults insured through Medicaid in the United States: a population-based retrospective cohort study. (2025). *Journal of Acquired Immune Deficiency Syndrome*, published online.

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- Hermida, R. (2016). Nonstationarity of Predictor Relative Importance: Illustration and Theory. *Journal of Research in Applied Mathematics*, 2, 19-32.
- Hermida, R. (2015). The Problem of Allowing Correlated Errors in Structural Equation Modeling: Concerns and Considerations. *Computational Methods in Social Sciences*, 3, 1-17.
- Hermida, R., Luchman, J.N., Nicolaides, V., & Wilcox, C. (2015). The Issue of Statistical Power for Overall Model Fit in Evaluating Structural Equation Models. *Computational Methods in Social Sciences*, 3, 25-42.
- Meyer, R. D., Dalal, R. S., Jose, I., Hermida, R., Khare, V., Brooks, C.K., Chen, T., & Vega, R (2014). Measuring Job-Related Situational Strength and Assessing its Interactive Effects With Personality on Voluntary Work Behavior. *Journal of Management*, 40, 1010-1041.
- Hermida, R., & Luchman, J.N. (2013). The Moderating role of Locus of Causality in the Relationship Between Source of Information and Psychological Contract Breach Perceptions. *Journal of Business and Psychology*, 28, 221-232.
- Meyer, R.D., Dalal, R.S., & Hermida, R. (2010). A Review and Synthesis of Situational Strength in the Organizational Sciences. *Journal of Management*, 36, 121-140.
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